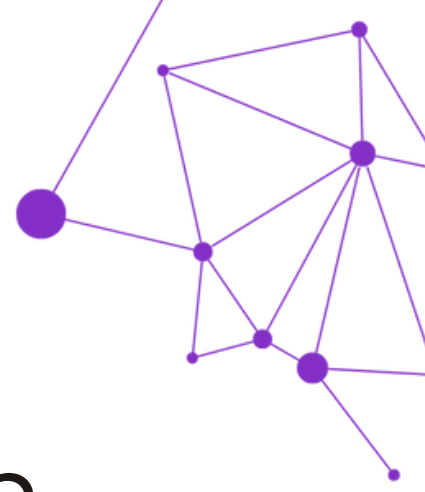


May 11 2023 @Hal 5 in Leuven

Imagining the Future of Open Science in Flanders Together

Identifying Priorities in Open Science

A joint initiative of the Flemish research data network (FRDN),
the Flemish Open Science board (FOSB),
the Research Foundation Flanders (FWO),
and the Department of Economy, Science and Innovation (EWI)



Embracing Open Science: A Recap of an Inspiring Day



On May 11 2023, relevant stakeholders gathered in Leuven for the Open Science Network Day to discuss the **priorities of Open Science in Flanders**. Throughout the day, participants engaged themselves in introductory keynotes, interactive discovery sessions, and vibrant brainstorms. They delved into **ten key topics** in Open Science, examining the dreams, priorities, and potential actions surrounding Open Science priorities in Flanders. The outcomes of this day will be utilized as a starting point for a participatory path within the FRDN to formulate an **Open Science vision statement**, in anticipation of an upcoming policy period in Flanders. This booklet serves as a compilation of the highlights, offering a glimpse into the collective wisdom that emerged from our Network Day.

Index



Introduction Event

<u>Organizers</u>	04
<u>Participants</u>	05
<u>Aspirations</u>	06
<u>Experience</u>	07
<u>Goals</u>	08
<u>Ten Key Topics</u>	09

1. Bring better understanding of Open Science and inspire

<u>Discover Open Science Topics</u>	10
<u>Impressions</u>	11
<u>Designing the Future</u>	14

2. Define priorities for future Open Science policy

<u>Methodology</u>	15
<u>Results</u>	
<u>1. Human Resources</u>	16
<u>2. Rewards and Incentives</u>	18
<u>3. Legal Aspects</u>	20
<u>4. Infrastructure</u>	22
<u>5. Reuse of Data</u>	24
<u>6. Quality of Research</u>	26
<u>7. Open Access for Publications</u>	28
<u>8. Societal Role</u>	30
<u>9. Digital Technologies</u>	32
<u>10. Change of mindset</u>	34

3. Set stages for a strong community

<u>A Thriving Open Science Community</u>	36
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4. Create ownership and advocacy

<u>Event as Catalyst</u>	38
<u>Future Predictions by participants</u>	40

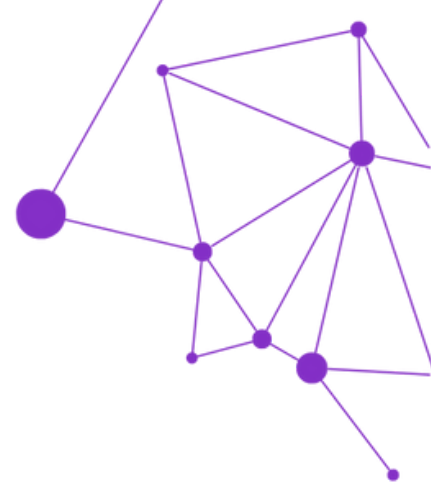
Contact info

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Open Science Network Day 2023

Introduction Event

Organizers



The **Flemish Research Data Network (FRDN)** is a network of 36 Flemish research performing organizations that collaborate on Open and FAIR data. This way, it supports individual institutions to implement the Open Science policy of the Flemish government, and to connect with international initiatives, such as the European Open Science Cloud (EOSC). Find more info about the participating institutions and our work on the [FRDN website](#).

Cocreation and collaboration are fundamental elements of the FRDN's vision statement, as evidenced by the involvement of volunteers from various research institutions who collaborated on the event.



We would like to express our sincere appreciation to all the participants, speakers, and organizers who played a vital role in making this event a success. Your contributions are greatly valued.

Open Science Network Day 2023

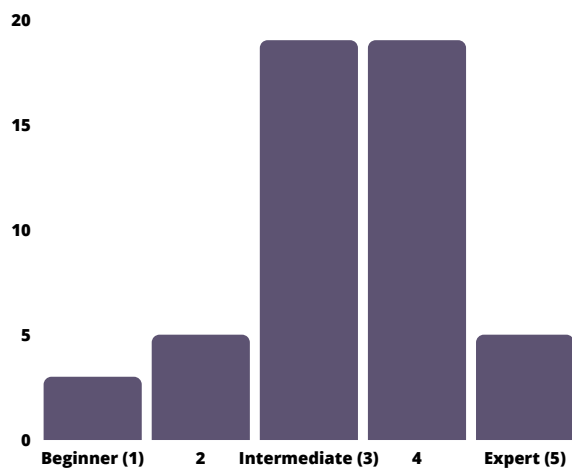
Introduction Event



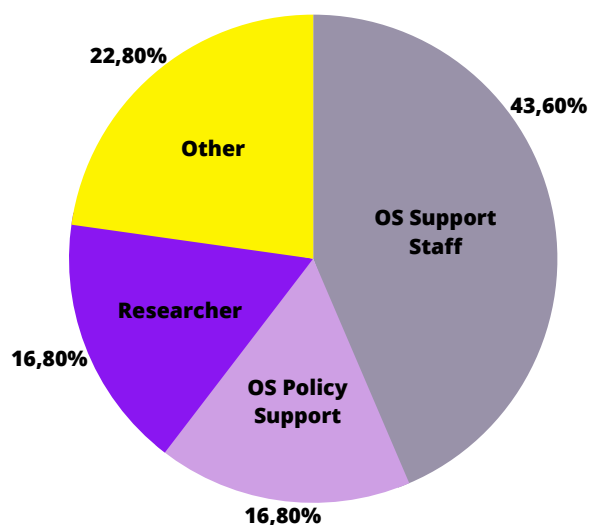
Participants

The FRDN Network day reached its full capacity of 120 participants throughout the day. It was a diverse group of Open Science stakeholders from various profiles and affiliated institutes. Participants represented 36 different institutes, 29 of which were associated with the network. Nearly 7 out of 10 participants were actively engaged in Open Science as part of their daily work responsibilities, including roles such as data stewards, policy officers, university library and research coordination staff, research funders, and ICT personnel. Additionally, individuals involved in research, valorization, research funding, government services, and industry were also in attendance.

What is your Level of Expertise in Open Science



Currently, I work as...



Aspirations of the Day

This booklet embodies the culmination of collective efforts and shared aspirations that unfolded during the Network Day. It represents the vision of our participants, which will be presented to the Flemish government to inform strategic decision-making.

Furthermore, nearly half of the attendees took the time to fill out our evaluation form, providing invaluable insights into how we fared in achieving our goals and how the day resonated with them. The evaluation results, as depicted here and interwoven throughout the booklet, resoundingly demonstrate that this event was not only successful in terms of experience and goal attainment but also in fostering a sense of collective ownership and collaboration, enabling us to build upon the vision of Open Science policy together.



Open Science Network Day 2023

Introduction Event

Experience

Our goal was to create an engaging and inspiring experience for all participants. For the past four years, the FRDN has dedicated themselves to advancing the path towards Open and FAIR data. The evaluation form results from over half of the attendees (n=51) unequivocally demonstrated that we successfully fulfilled our overarching objective.

I Learned new things about Different Open Science Topics



The Discovery Sessions Motivated me to Discuss Specific Topics



I engaged in fruitful Discussions about Open Science



I had Networking Opportunities throughout the Day



My vision and/or interest on certain aspects of Open Science changed



My Overall Experience was Great



Strongly Disagree Disagree Neutral Agree Strongly Agree

Open Science Network Day 2023

Introduction Event

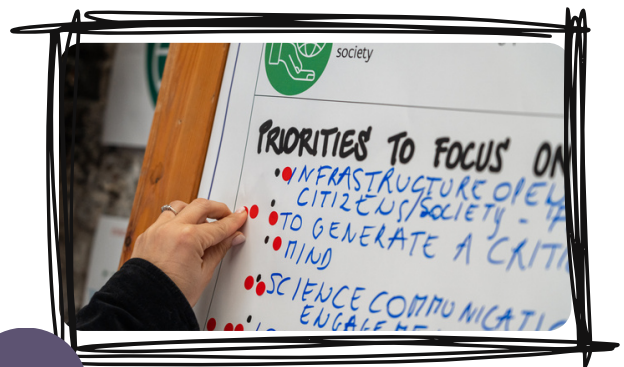
Goals

We had four specific goals we aimed to accomplish during this event. In the remainder of the booklet, we want to show the reader why we think we accomplished our goals. Doing so, we will guide you through the main experiences and results of the day.

1 We aim to enhance the understanding of Open Science and inspire others.



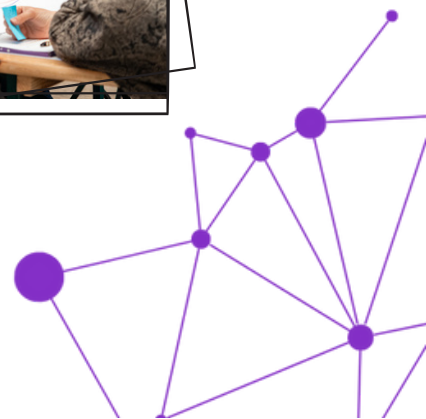
2 Collectively, we define priorities for future Open Science policies & activities



3 We set the stages for a strong network



4 We create ownership and advocacy



Open Science Network Day 2023

Introduction Event

Ten Key Topics

The common thread throughout the day were ten key topics in Open Science. These topics were thoughtfully selected in advance based on exploratory workshops conducted within the working groups of the FRDN. This approach allowed us to ensure that discovery and brainstorming sessions were focused on crucial aspects of Open Science.



1. Human Resources

All researchers are trained "open science" scientists and proper investments have been made in human resources and training



2. Rewards and Incentives

Open Science is recognized in the research reward and funding system



3. Legal Aspects

As open as possible, as closed as necessary is implemented and not only a principle.



4. Infrastructure

Researchers can rely on open and sustainable infrastructure to support Open Science



5. Reuse of Data

Reuse of data is a common practice and has led to scientific and societal innovations



6. Quality of Research

More reproducible and replicable research thanks to Open Science



7. Open Access for Publications

Academia has (re)taken control on the publishing and dissemination of research outputs



8. Societal Role

Open Science has closed the gap between research and society



9. Digital Technology

Digital technologies and Open Science have transformed scientific practices profoundly



10. Change of Mindset

A shared belief in the transformative potential of Open Science has been embraced



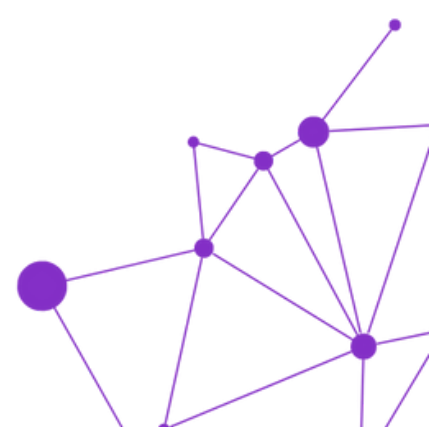
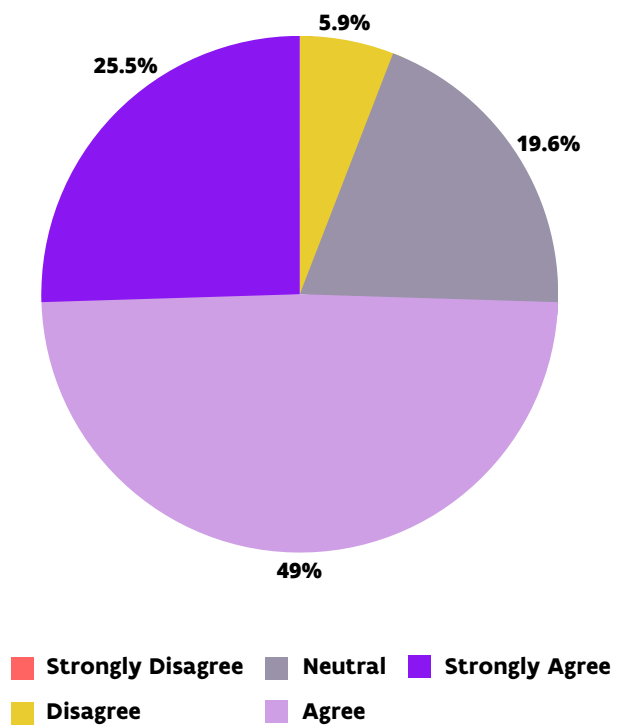
Open Science Network Day 2023

Bring Better Understanding of Open Science and inspire

A Place to Discover

Our primary objective of the Open Science Network Day was to bring a better understanding of Open Science and inspire. Following an engaging plenary session, attendees embarked on a personalized discovery journey, exploring five out of the ten presented topics. Each session was thoughtfully designed to provide diverse experiences, including quizzes, videos, and group exercises, aimed at stimulating ideas and encouraging discussions. The overwhelmingly positive feedback received (n=51, 75% agreement) on this segment of the day confirms the success of our endeavor to familiarize participants with the multifaceted nature of Open Science. This outcome reaffirms our commitment to providing an introductory experience that sparks inspiration and generates meaningful dialogue across the various dimensions of Open Science.

Participants Familiarized with the Multifaceted Nature of Open Science



Bring better Understanding of Open Science and Inspire

Impressions

Transport yourself back to the discovery sessions or explore sessions you may have missed during the Network Day. Find the insights and quotes shared by the Discovery hosts as they guided participants through the topics. The materials are accessible on [Zenodo](#) via the provided links, and you are encouraged to re-use and share them in adherence to the CC-BY licenses, fostering a culture of knowledge exchange.



1. Human Resources



All skill areas are important for researchers, although some of them might be less relevant in certain disciplines. However, it cannot be expected that researchers become experts in all of these areas. Support, which does not always need to be in the form of training, needs to be available for researchers



2. Rewards and Incentives



To achieve responsible research assessment, we need to look beyond the metrics and need focus on the quality of research. Not by creating more Open Science requirements, but by guiding and rewarding researchers to professionalize themselves in Open Science.





3. Legal Aspects



The diversity of interpretations of the legal aspects was surprisingly large. Some cases lead to profound discussions, indicating that within the Open Science community there's an advanced understanding and interest in these matters, sometimes resulting from firsthand experience.

zenodo



4. Infrastructure



Choosing a suitable infrastructure for your data can be a (data) lifesaver! Synergies will open the way to collaborative, durable solutions to find a good and secure home for your data. Through synergies, there will be awareness of the storage landscape and its correct purpose.

zenodo



5. Reuse of Data



Everyone is interested in the concept of data reuse but translating that to action is another matter. Data reuse differs from field to field with some fields unable to share/reuse due to valorization concerns and the full spectrum of data reuse activities and functions is often unknown to researchers. That's one of the reasons why data reuse is often not baked into a project from the get-go.

zenodo



6. Quality of Research



Researchers often feel pressured to oversell their work, which negatively affects reproducibility, replicability and the trust of the general public in science. To improve the quality of research, researchers should be awarded for the transparency of their protocols and accessibility of their data.

zenodo



7. Open Access for Publications



We cannot afford to accept the consequences of reinforcing unequal structures of privilege and power in the academic system by making scholarship accessible for free to readers but prohibitively expensive for writers.

zenodo



8. Societal Role



There still is a lot of untapped potential in connecting open science to citizen science and public engagement. This can open up the process of doing science to citizens and societal actors and increase active collaboration with societal actors and citizens to solve complex societal challenges.

zenodo



9. Digital Technology



Have you ever googled a question and it appears right before your eyes! No digging around the internet to get the answer to a simple pop culture question? What if we could have the same for scientific questions? Millions and millions of raw datasets are available on the World Wide Web. The new challenge emerging is Web-scale data search and discovery with digital technologies and open science can make this possible for scientists and society.

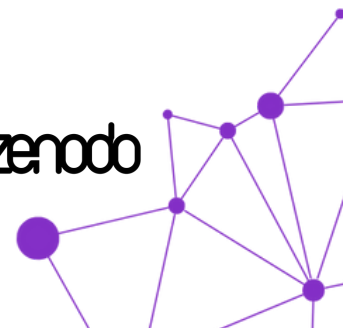
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10. Change of Mindset

Taking a step back and observing the timeline and evolution of different aspects of Open Science is a good exercise before designing the next step. Peripatetically thinking about the desired next milestone in Open Science worked miracles

zenodo



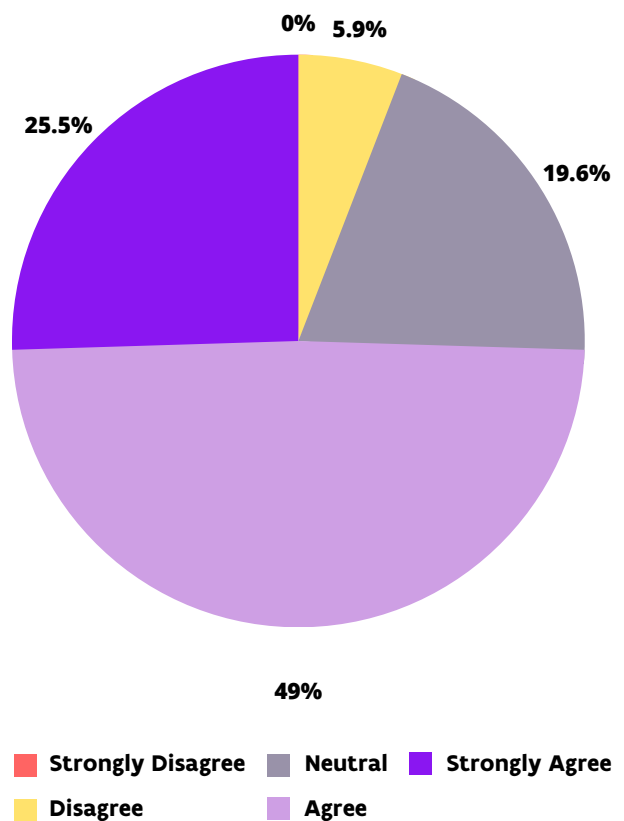


Define Priorities for Future Open Science Policy

Designing the Future

Through a structured and participatory process of three brainstorm rounds, we have generated a collective output that encompasses essential ingredients, priorities, and actionable steps for ten key topics in Open Science. This comprehensive outcome will be presented to the government for careful consideration and potential implementation. The methodology used on this day effectively facilitated the seamless transition from ideation to practicality, ensuring that the valuable insights and recommendations shared by the participants reach the pertinent authorities for their consideration. These findings are also supported by our attendees.

Relevant Priorities for Open Science were defined

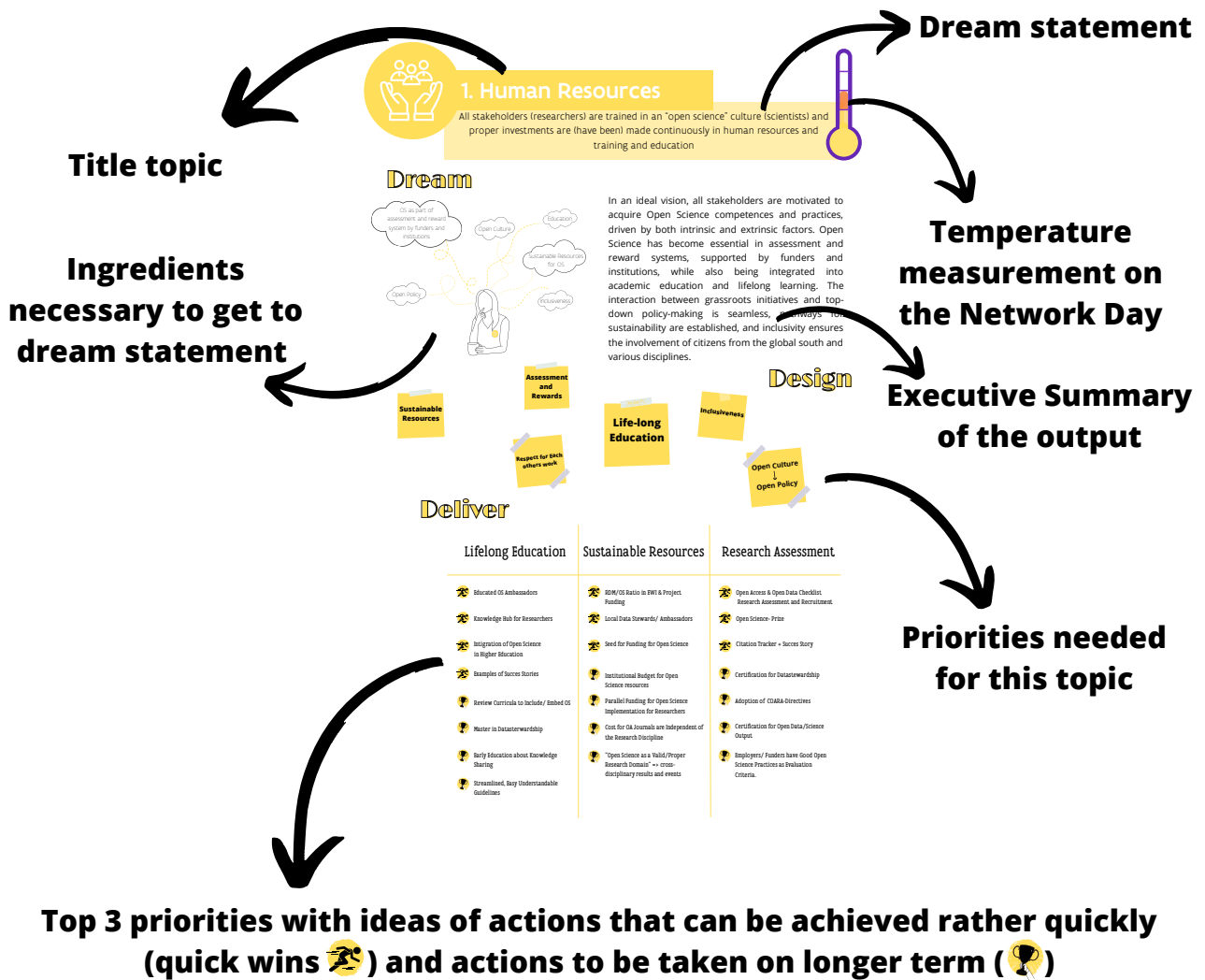


Open Science Network Day 2023

Define Priorities for Future Open Science Policy

Methodology

Our methodology for Network Day 2023 consisted of three rounds: DREAM, DESIGN, and DELIVER, where participants were allocated to different topics based on their preferences. In the DREAM round, participants identified ingredients for the topic's future, based on the dream statement and word cloud, while the DESIGN round focused on setting priorities for the next policy period, with participants voting on the top three priorities. The DELIVER round involved parallel brainstorming to create tangible actions plans, and the outcomes were presented by the table hosts to all attendees for collective assessment. The consensus among participants regarding their shared vision was measured by a poll asking the attendees whether they would place a bet on this topic, with the percentage of 'Yes' responses displayed in the temperature measurement.





1. Human Resources

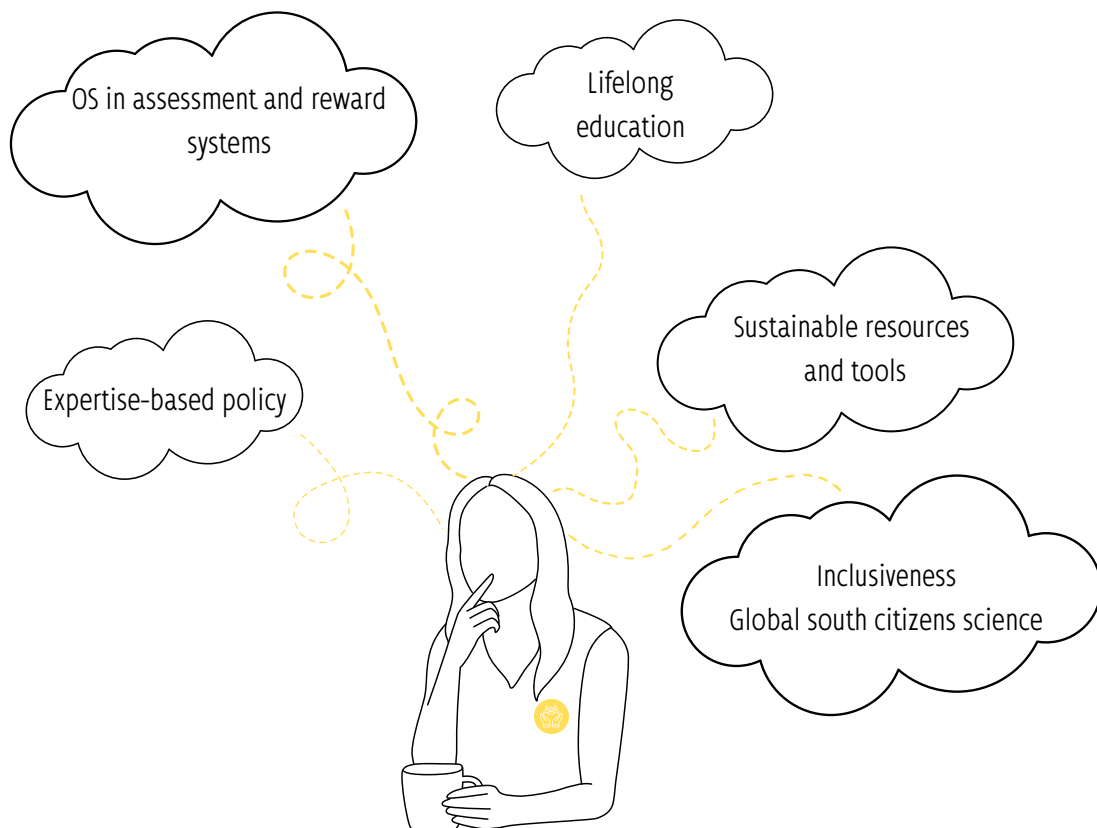
All stakeholders (researchers) are trained in an “open science” culture (scientists) and proper investments are (have been) made continuously in human resources and training and education



Impressions

The table envisions stakeholders who are highly convinced of the benefits of Open Science and are motivated to develop their skills and practices in this area. Researchers play an active role as ambassadors or participating in knowledge exchange communities, contributing to the development of knowledge in Open Science. A significant shift has occurred in the academic culture, integrating Open Science (including citizen science and science communication) into academic education and lifelong on-the-job- trainings for both researchers and research support staff. Certification of OS-related trainings is considered essential for career progression in both research and research support staff, which are both seen as essential parts of the scientific practice. Open Science has now become a crucial element of assessment and reward systems implemented by funding bodies and institutions. The use of Open Science (OS) and Research Data Management (RDM) checklists and follow-up metrics in funding practices serves as tangible evidence that these aspects are integral to the concept of research quality. Dedicated OS funding and OS prizes further incentivizes OS implementation. The collaboration between grassroots initiatives and top-down policy-making is seamless, establishing clear pathways for the sustainability of user-friendly Open Science resources, guidelines, and tools. Efforts have been made to ensure inclusivity by actively involving researchers from the global south and specific research domains in these endeavours.

Dream





1. Human Resources

All stakeholders (researchers) are trained in an “open science” culture (scientists) and proper investments are (have been) made continuously in human resources and training and education

Design



Deliver

Lifelong Education

- OS ambassadors from the scientific field
- OS community for researchers
- Integration of OS in higher education
- Examples of OS success stories
- Review academic curricula to embed OS
- Master in data stewardship
- Benefits of sharing research outputs early in curricula
- Streamlined, easy understandable guidelines

Sustainable Resources

- RDM/OS ratio in EWI & project funding
- Local data stewards/ ambassadors
- Seed funding for Open Science
- Institutional budget for Open science resources
- Parallel funding for OS Implementation for researchers
- Cost for OA Journals to be independent of the Research Discipline
- OS as a valid/proper research domain” => cross- disciplinary results and events

Research Assessment

- OA & Open Data checklists in research assessment and recruitment
- Open Science- Prize
- Citation tracker + success story
- Certification for data stewardship
- Adoption of COARA-directives
- Good open science practices as a evaluation criteria



2. Rewards and incentives

Open Science is recognized in the research reward and funding system



Impressions

To promote widespread adoption of Open Science, an incentivization framework must reward and recognize researchers accordingly. Recognizing Open Science involves acknowledging researchers' commitment to openness and FAIR principles. Funders play a crucial role in motivating researchers to embrace Open Science practices. For this, Open Science requirements should have legal foundations in order to be able to follow through upon funders' Open Science requirements. Evaluation schemes should incorporate elements such as "FAIRification," the quality and societal relevance of various research outputs, supported by responsible metrics. Moreover, the recognition of Open Science efforts can be further enhanced through the allocation of dedicated Open Science funds and the establishment of Open Science prizes. These initiatives contribute to elevating the prestige associated with researchers' endeavours in the realm of Open Science. Coaching and training programs can serve as valuable certifications for researchers' proficiency in Open Science, which can be considered during their assessment. It is important to establish clear and uniform competence matrices that form the foundation of this recognition system, ensuring inclusivity for researchers from diverse disciplines and research institutes. The revamped rewarding system must prioritize inclusivity, accommodating researchers from diverse backgrounds and disciplines. It is essential to provide researchers with both time and adequate resources to uphold research integrity, quality, and impact. Therefore, it is imperative to offer sufficient support to all research institutes, facilitating a smooth transition and ensuring equal participation for all researchers in embracing Open Science.

Dream



2. Rewards and incentives

Open Science is recognized in the research reward and funding system

Design

Better metrics

OS requirements have consequences in funding

PRIORITY
Focus on quality and impact for society



PRIORITY
Participation of all institutions in policy making

Grants specifically for working with reused data








PRIORITY
Uniform competence matrix

Deliver

Focus on quality and impact for society

-  Allow for narratives about research's impact in evaluation and value this in evaluation
-  Development of quantitative indicators which take into account different forms of Impact (scientific and societal)

Participation of all institutions in policy making

-  OS prizes
-  Give researcher time for OS
-  Minimal OS training counts as a competence
-  Start with simple competence matrix with existing competences (ORCID, DMP, Open metadata,...)
-  Assess long-term impact of research output
-  uniform competence matrix in Flanders/EU/international
-  OS protected by law

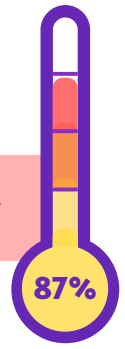
Uniform competence matrix

-  Substantial funding for all research institutions
-  Dedicated funding for data reuse available for all research institutions
-  Also include collections
-  More collaboration- mutual learning between universities and other research institutions
-  More stability in supporting personal and focus on collection
-  Acknowledge more institutions than universities to be able to contribute to OS



3. Legal Aspects

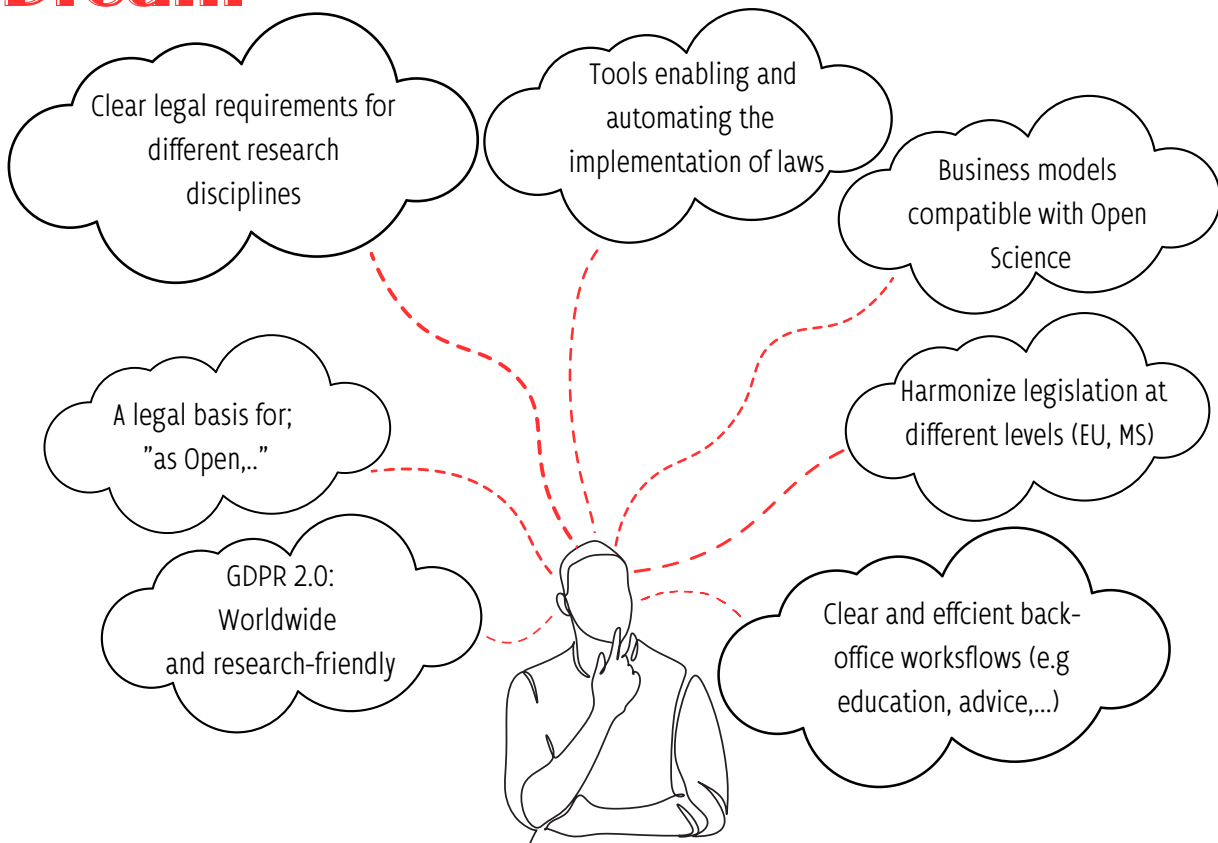
As open as possible, as closed as necessary is implemented and not only a principle.



Impressions

The primary focus of attention at this table was the pressing need to simplify, harmonize, and clarify the disparate legislation associated with (Open) Science practices. Throughout the three rounds, participants collaboratively generated an impressive array of tools that could be made available to researchers. Facilitating information exchange among research institutes could prove highly effective. In an ideal future scenario, research institutes would successfully streamline back-office processes, leading to a significant reduction in the workload and stress experienced by researchers, potentially even allowing for automation of certain processes. Participants also highlighted the importance of robust infrastructure to comply with legislation. They prioritized the implementation of technologies that empower researchers to have control over their own data (participants expressed enthusiasm for the further implementation of SOLID), enabling improved data sovereignty and better follow-up of the adherence to legislative requirements in practice. Finally, a clear Flemish/Belgian stance should be developed not only to strengthen the own national legislation, but also to propagate the position at the European level for less contradictory and more concrete legislation. Challenges were described to be specifically related to 1) establishing a legal framework to support open science and information policies while ensuring compatibility with various business models, 2) a call for greater clarity in licensing, and 3) the development of a research-friendly version of GDPR (GDPR 2.0).

Dream





3. Legal Aspects

As open as possible, as closed as necessary is implemented and not only a principle.

Design



Deliver

Legal toolbox	Harmonization EU/ memberstates/ BE/ VL	Researchers' personal data pod (solid)
<ul style="list-style-type: none"> Sharing institutional information at least at Flemish/ Belgian level workflows on data storage/ data sharing Consensus statement about dataprocessing (f.e. in ICF) Clear and findable information on Licenses Identifying trusted repositories for sensitive data What is highly unique?- guidelines Benefits of sharing research outputs early in curricula Align assessments by ethic committees 	<ul style="list-style-type: none"> GDPR guidelines- help for researchers, take away the GDPR fear Comparison tool for legislation related to OS f.e. chose license organisation Stronger regulation requirements for publicly funded research (top down) Ready to use legislative OS package for EU member states 	<ul style="list-style-type: none"> Makin existing databases solid and Compatible Move data together with Researchers Make rights-related metadata machine readable (including licences) Align access to content based on the legal system (f.e. EU researcher in US wants Access) Define ways to legal rights



4. Infrastructure

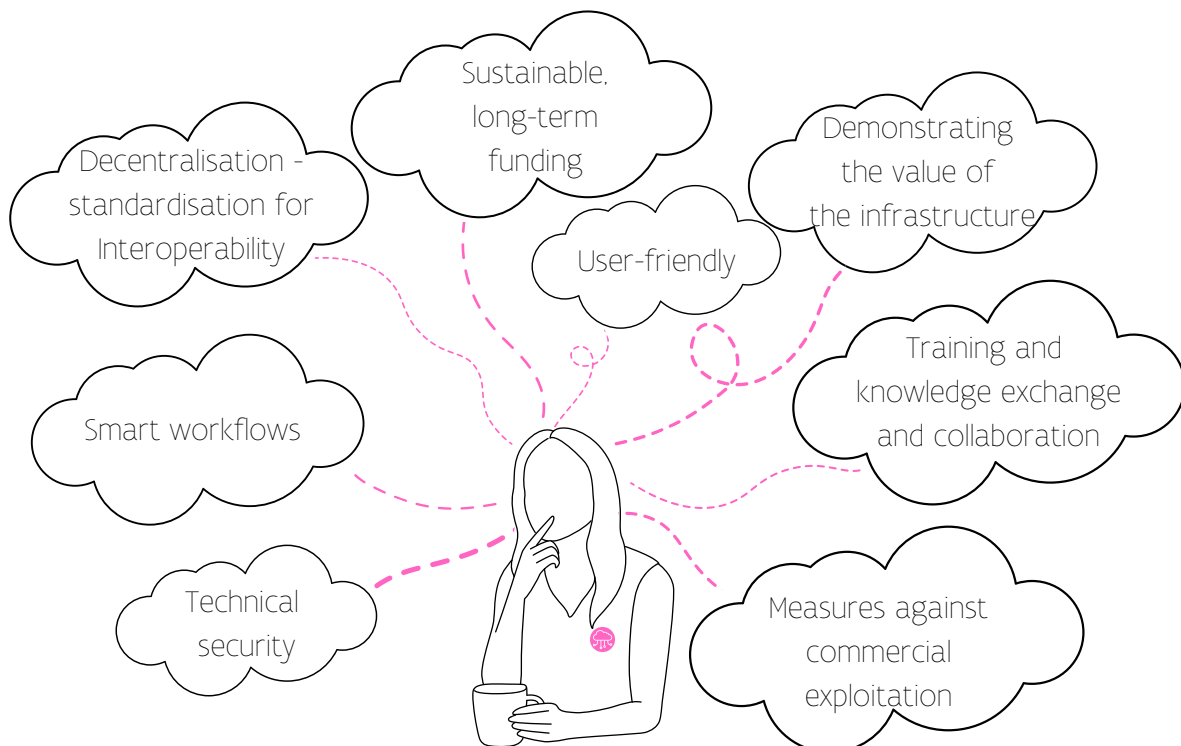
Researchers can rely and actively use open interconnected, smart, easy, secure and sustainable infrastructure to support Open Science



Impressions

To maximize seamless exchange of research outputs between researchers of diverse research institutions, future infrastructure should maximize user-friendly workflows, ensure interconnectedness, and enable FAIRness of the research outputs. The infrastructure should cater effortlessly to the needs of researchers and their institutions. Smart workflows should guide researchers throughout the research data life cycle. Participants highlight current challenges, particularly in developing secure and long-term preservation solutions. Flemish research institutions are actively pursuing international connectivity and readiness for the European Open Science Cloud (EOSC). To ensure optimal visibility for Flemish researchers, clear pathways for Flemish research data to integrate with EOSC and other domain-specific dataspaces should be established. Achieving true FAIRness of research data remains a significant undertaking that requires substantial international efforts. Participants prioritized efforts in findability and interoperability. There is a growing awareness of the necessity for (inter)national strategies regarding persistent identifiers and open standards, leading to increased participation in interoperability pilots and the establishment of ontologies and standards. Many participants acknowledge the potential of web standardization and automation technology, such as Linked Open Data, in accelerating the findability of research outputs. Researchers should receive adequate support in identifying sustainable, ethical and trustworthy data repositories. Smart business intelligence plays a pivotal role in demonstrating the value of the infrastructure. In exchange for long-term funding perspectives, research institutions can share knowledge and pool resources, fostering collaboration and ensuring the sustainability of the infrastructure.

Dream

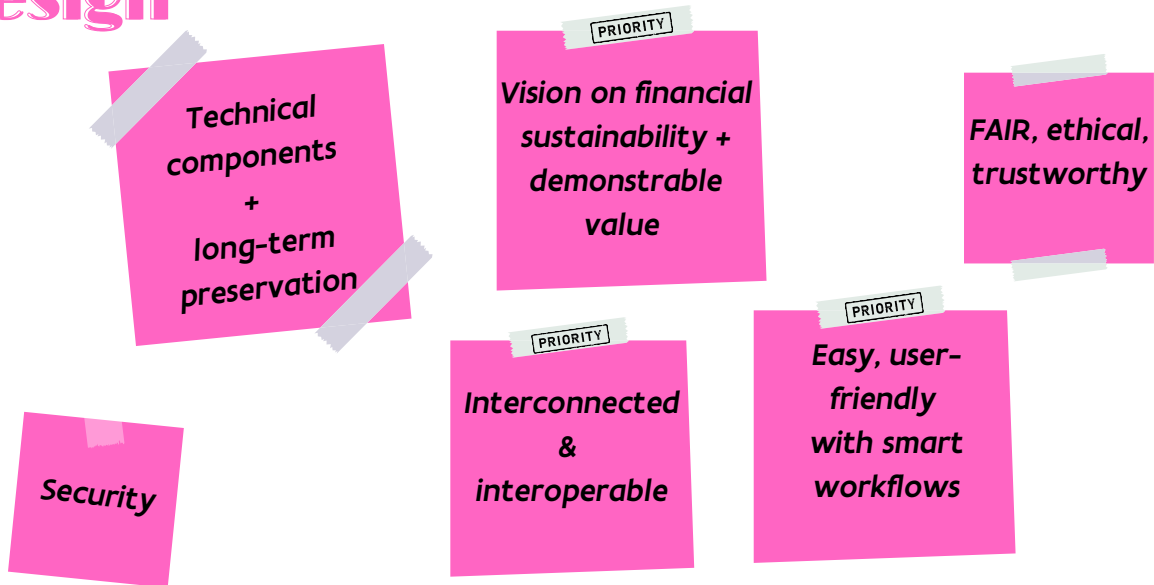















4. Infrastructure

Researchers can rely and actively use open interconnected, smart, easy, secure and sustainable infrastructure to support Open Science

Design



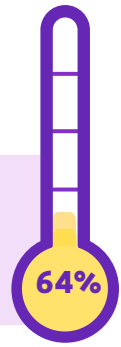
Deliver

Interconnected and Interoperable	Easy, user-friendly & smart workflows	Vision, financial sustainability & Value
<ul style="list-style-type: none">  Interoperability pilots  Persistent Identifier (PID) strategy  Open standards for data storage  Pathways to EOSC for Flemish Data 	<ul style="list-style-type: none">  (Domain-specific) infrastructure guide throughout the research data lifecycle  User-friendly workflows to ensure the discoverability of research outcomes  Linked open data for all research outcomes 	<ul style="list-style-type: none">  Extend current finding  Collaboration between research institutions  Demonstrate the value of the infrastructure  Structural funding for OS infrastructure



5. Reuse of Data

Reuse of digitized research output is a common practice and has increased the efficiency and productivity of science to produce scientific and societal innovations



Impressions

Reuse of digitized research output has the potential to increase the reproducibility and efficiency of science substantially. However, achieving this requires a cultural shift wherein funding and recognition are provided for the provision and reuse of qualitative datasets in research careers. Dataset tracking devices and quality labels are necessary to enable the recognition of data-use. To facilitate this process, researchers should be supported by experts (data stewards, data curators,...) as well as trustworthy automated services to discover and prepare datasets. Additionally, training and awareness-raising for the advantages of RDM at early stages of the research as well as of the use of domain-specific databases, ontologies, and tools is crucial in advancing the reuse of data. Further investment in data stewards, data curators and RDM software developers with this expertise is crucial to provide adequate support for researchers. Research institutions should collaborate to train people in these relatively new fields of expertise. To propel the reuse of data into the realm of automated analytics and foster cross-disciplinary innovative insights, it is imperative to implement profound standardization, link research outputs, and provide structured read-me files for (automated) connections between datasets.

Dream





5. Reuse of Data

Reuse of digitized research output is a common practice and has increased the efficiency and productivity of science to produce scientific and societal innovations

Design

PRIORITY
Funding

Semantic frameworks (controlled vocabularies & ontologies) are globally recognised & used + easy accessible

PRIORITY
Support tools for researchers

Conventions on go-to infrastructure

PRIORITY
Measuring reuse

Data quality

Deliver

Support tools for researchers

- Implement research data management course on a master level
- Standardized read-me file and guidelines
- Researchers should know why they document their data for reuse
- Metadata-base for discoverability
- Competence center to support researchers-embedded in faculties
- Dedicated and domain specific training and guidelines on the use of controlled vocabularies, standard and documentation+ good examples

Funding and incentives

- Collaboration between research institutes instead of individual efforts
- Fund initiatives to stimulate reuse- separate funds for reuse.
- Recognition for sharing/reusing data
- Extra funding for data stewards and curators
- Quality check of reuse

Measuring reuse

- Define reuse
- Define use cases- who reuses what and why (academic versus non-academic)
- Make datasets PIDs mandatory
- Decide who registers data-(re)use
- Decide how to measure



6. Quality of Data

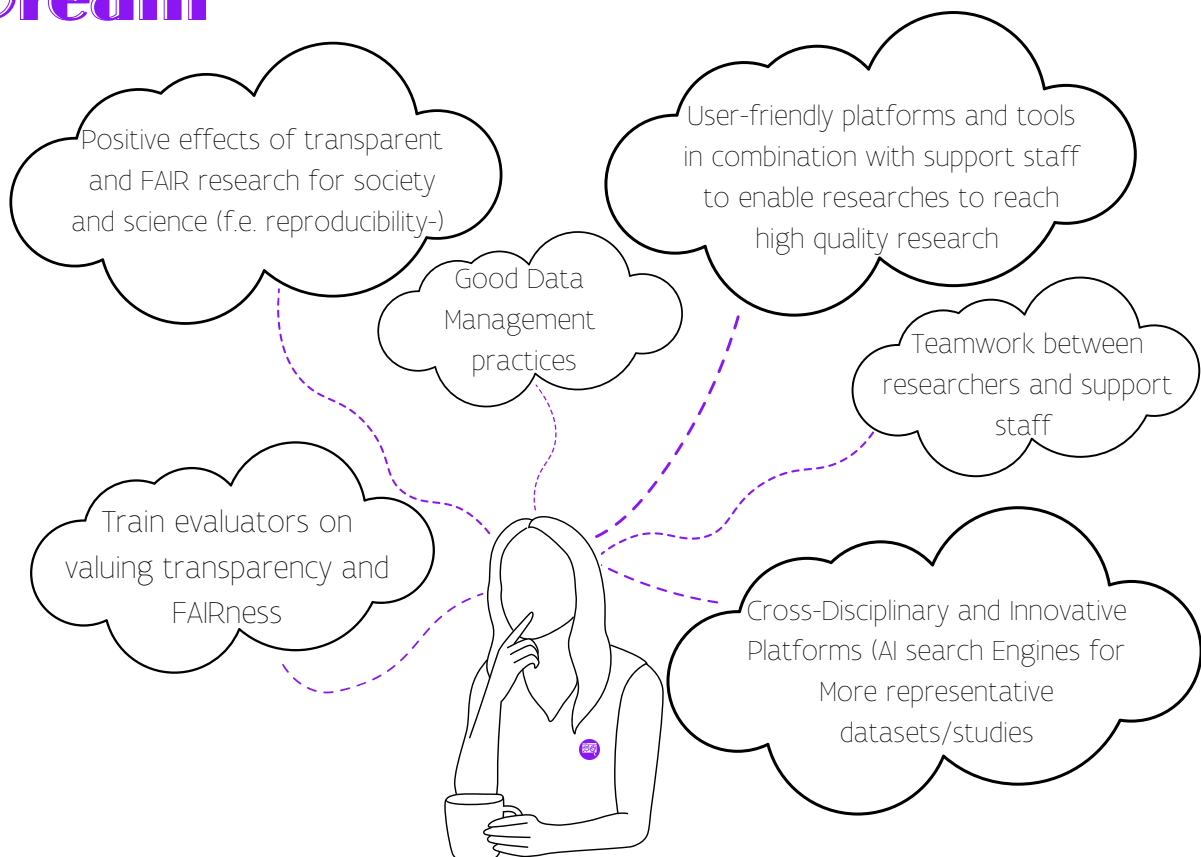
Research is reproducible and replicable



Impressions

Transparency and FAIR research practices are vital for ensuring high-quality research. Making research output (data, protocols, codes, etc.) “FAIR” is crucial to ensure reproducibility. Furthermore, innovative platforms (e.g. with AI-driven search engines) can facilitate cross-disciplinary data integration and enhance scientific advancements. Data standards and data quality checks are needed for effective interlinking. Researchers should further invest in developing cross-disciplinary vocabularies and readable formats. It is imperative that “good research output management practices” become considered to be at the heart of quality in science. Research evaluation should incorporate these practices in its schemes. To support transparency and FAIRness of research, sustainable funding for infrastructure is needed, including supporting tools and staff. Shifting from individual or small-group research to mixed teams, with researchers focusing on their areas of expertise while being guided by RDM experts throughout the research life cycle, is worth considering.

Dream













6. Quality of Data

Research is reproducible and replicable

Design



Deliver

Mandating FAIR	Data quality check	Funding sustainable infrastructure
<ul style="list-style-type: none">  FAIR-compliant domain-specific repositories (create when necessary)  "Reproducibility box" for reviewers of papers to reproduce results  "FAIR Lab" certification for research labs 	<ul style="list-style-type: none">  Incentives for publishing data papers  Simplify and incentivise the use of open data formats and data standards and educate researchers 	<ul style="list-style-type: none">  Sharing best practices (local, institutional,...) on infrastructure solutions  More opportunities/attention for diversity of institutions (size, speciality,...) in OS infrastructural projects  Make datasets PIDs mandatory



7. Open Access for Publications

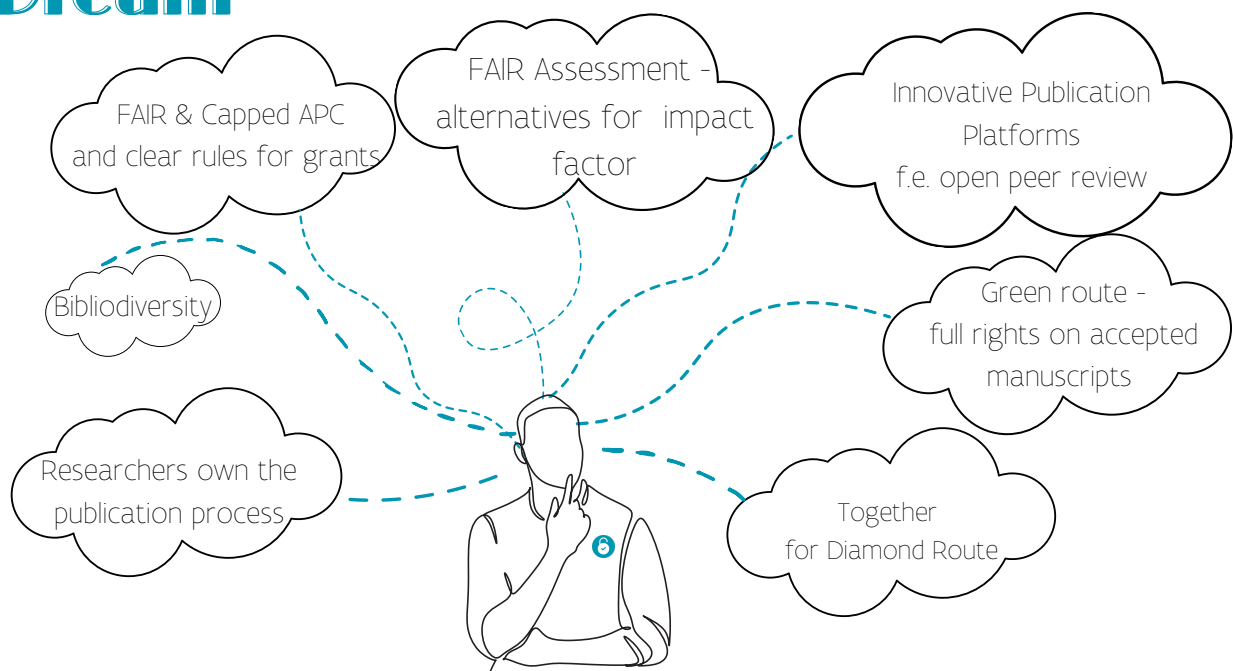
The research community should aim at universal accessibility to knowledge and reclaim control over open access publishing. Collective steps should be taken to guarantee fair pricing while fostering bibliodiversity and rewarding innovation in scholarly communication.



Impressions

The research community should strive for universal accessibility to knowledge. Ideally, academia regains authority over the publishing process and promotes bibliodiversity by facilitating a broader range of publication types and platforms that endorse the idea of open research. To achieve this, various obstacles must be overcome. Financial sustainability of Open Access and the high cost of Article Processing Charges (APCs) are major concerns for the research community. It is important for the academic system, including funders, to exert pressure to ensure that APCs reflect the actual production costs (FAIR). Collective initiatives must guarantee Green and Diamond Open Access alternatives. Sustainable, community-led innovative open publication platforms deserve encouragement and support, a supply that must encompass all publishing forms, including monographs. The establishment of a resolute and unambiguous Belgian/Flemish stance is crucial in facilitating this transformative shift, accompanied by proactive endeavors to garner international backing. An essential element of this change entails the adoption of alternative evaluation criteria that minimize reliance on journal impact factors, but alternatively encourage reproducibility and foster debate through Open Peer Review. It is vital for funder requirements to be transparent, consistent, and conducive to the sustainability of the publication system. Furthermore, it is essential for the Belgian/Flemish stance to provide empowerment to researchers, strengthening their intellectual property rights in research output and promoting awareness of copyright retention. To accomplish these goals, expanding the scope of the Belgian Open Access legislation is instrumental, encompassing a broader array of research outputs and granting authors full rights over their accepted manuscripts. By extending the legislation's coverage, a more comprehensive and inclusive Open Access framework can be established, enabling researchers to freely and openly share their findings through various scholarly communication channels. These efforts should align with international initiatives aimed at harmonizing secondary publishing rights.

Dream





7. Open Access for Publications

The research community should aim at universal accessibility to knowledge and reclaim control over open access publishing. Collective steps should be taken to guarantee fair pricing while fostering bibliodiversity and rewarding innovation in scholarly communication.

Design

PRIORITY
Advance together for affordability 'FAIR' Open access

PRIORITY
Make research evaluation Open Access compatible

PRIORITY
Strengthen ownership of researchers output

Harmonize Open Access Policies

Open Infrastructure

Deliver

Strengthen ownership of researchers

- Promote copyright awareness to prevent researchers from transferring publishing rights
- support researchers in their negotiations with publishers
- Harmonization of the secondary publishing right (EU-level)
- Funds for new FAIR/non-profit journals/platforms
- Empower open community-led sustainable infrastructures through collaborative actions
- Broaden the scope of the Belgian OA law to ensure right retention on the authors' accepted manuscript.

Make research evaluation more compatible with OA

- Avoid improper use of impact factors- evaluate based on article-based metrics with attention for qualitative evaluation
- include social outreach and altmetrics
- Recognize publishing in sustainable innovative publication platforms endorsed by the research community
- Promote reproducibility, f.e. publishing negative results => important for reuse
- Fostering quality of research f.e. Incentivize debate by rewarding Open Peer review
- Foster bibliodiversity by recognizing publishing in diverse forms and languages.

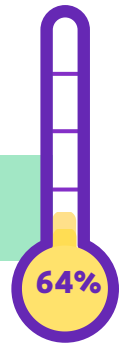
Together towards FAIR OA

- Inform researchers on FAIR oa
- Criteria for FAIR journals in terms of APC, defined by funders and institutes
- Work at international level (European level)
- Collaborate to enhance Diamond and FAIR Open Access initiatives.



8. Societal Role

'Open Science' has closed the gap between Science/researchers and society/societal stakeholders



Impressions

In this ideal scenario, academia undergoes a profound paradigm shift, intensifying the uptake of its societal role. When effectively implemented, citizen participation in science, including co-creation with societal actors throughout the scientific process, is highly valued. Scientific methodology and critical thinking tools should be fundamental components of educational curricula from an early age. It is imperative for academia to prioritize the development of open educational materials that incorporate scientific evidence and actively engage in the daily teaching practices of schools. This uptake should extend beyond education to encompass societal debates and politics. Research findings and knowledge should be widely disseminated to diverse audiences, fostering cross-disciplinary discussions, evidence-based policymaking, and promoting scientific literacy and critical thinking in society. To facilitate this, infrastructure should be in place to ensure high-quality standards and to enable citizens to find and access scientific knowledge easily, get access to scientific data and apply analytical tools on it. Funding agencies should adapt to this intensified societal role of academia. They should incorporate the aforementioned aspects into the granting criteria and evaluation schemes of regular scientific programs, while also providing additional funding opportunities dedicated to achieving this objective. A critical element in assuming this societal role is for the scientific community to wholeheartedly embrace equity principles, guaranteeing access for all individuals regardless of their location, nationality, socio-economic circumstances, and other factors.

Dream

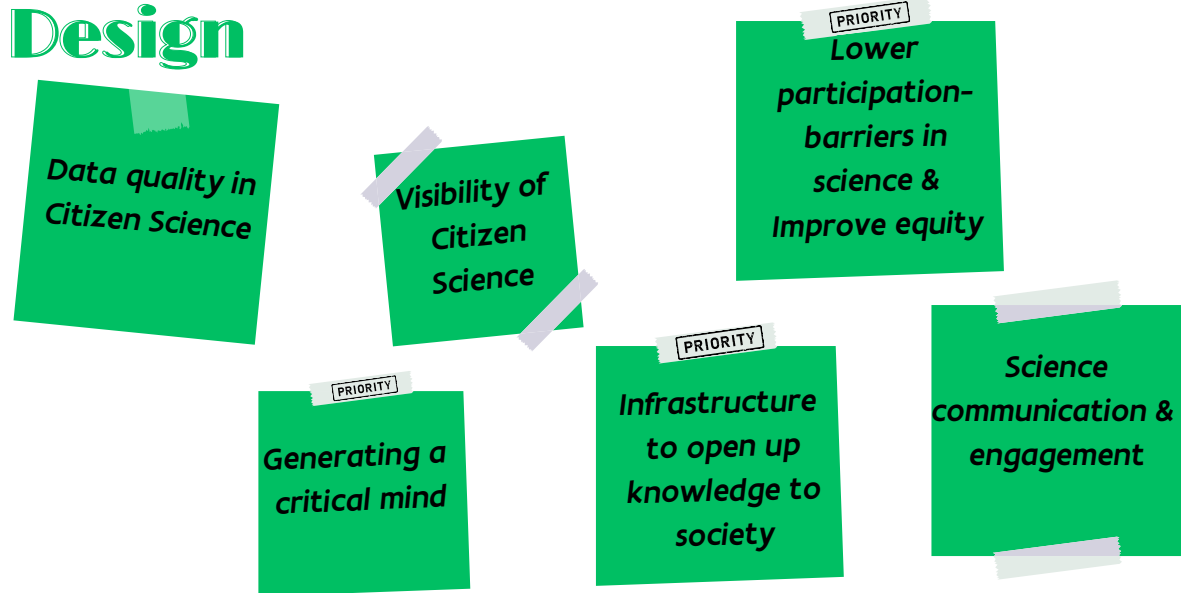




8. Societal Role

'Open Science' has closed the gap between Science/researchers and society/societal stakeholders

Design



Deliver

Lower participation-barriers in science	Infrastructure open to society.	Generating a critical mind
<ul style="list-style-type: none"> Open educational resources about science, f.e. working with real research data, understanding scientific methodology, STEM Dedicated project calls for making this material Civil society organisations as key partners Gather material on a learning platform Teach the scientific-skill "methodology" more broadly 	<ul style="list-style-type: none"> Flemish strategy-based data collection f.e. mobility Integrated 1-stop shop for data publication and other deliverables encompassing all sources integrated metadata knowledge web. <div style="text-align: center;"> </div> Chat GPT bot only trained on scientific output, stemming from integrated metadata knowledge web 	<ul style="list-style-type: none"> Teach the hierarchy of evidence to everyone Teach the people about political biases of media & make this structural (funding, information in app...) Professionalize scientist appearing in media (attractiveness, protection for speaking out...) Science communication that shows the process of doing science with failures too Integrate critical thinking and research methodology in separate subjects in regular (early) education

9. Digital Technologies

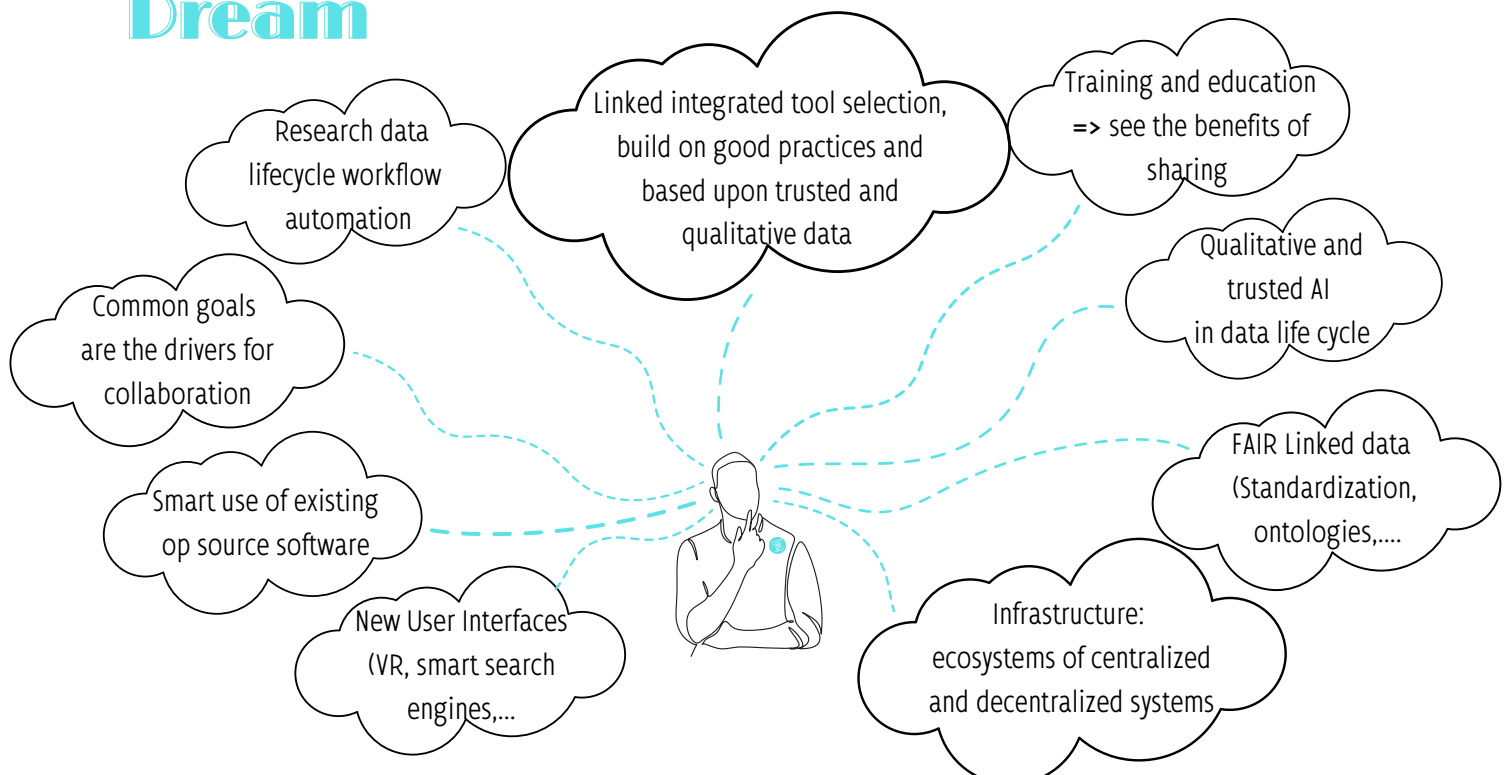
Digital technologies and Open Science have transformed scientific practices profoundly

61%

Impressions

The digital table underlines the importance of the original EOSC dream: a scientific world where the dream of full interoperability has been realized. A FAIR (de)centralized infrastructure enables trustworthy, qualitative and innovative searches on interconnected, transparent and reproducible research output. Centralized infrastructures complement this by fulfilling the archiving function for the actual research outcomes. For this dream to become reality, standardization of (meta)data has to become a reality, supported by an international ecosystem of Persistent Identifiers (PIDs) that automatically generates parts of the metadata for the researchers' convenience. Data is seamlessly connected through a sophisticated knowledge graph fueled by scientific ontologies. A trustworthy AI-supported search engine facilitates efficient retrieval of research output and knowledge. Moreover, an integrated system of interlinked services supports researchers throughout the research data lifecycle. Participants point at the biggest challenge for this system, to guarantee privacy and ownership for personal sensitive data without jeopardizing exchange and interoperability. Therefore, special attention should be given to innovative systems that securely handle this type of data in order to plug it in the web of interlinked data. To position Flanders as a leading player in the European EOSC dream, it has been proposed to establish an Open Science foundation (cfr. open source foundation) that acts as a legal entity capable of receiving international grants for Open Science development projects. In addition, the foundation would provide common goals and guidance to these projects in terms of implementation, governance, and outreach of their Open Science services. A community of interactive knowledge exchange is crucial and a platform for events, documentation, trustworthy (AI/UX,...) tools and the practical translation to scientific practice is still necessary. Different communities should grow based on level and area of expertise.

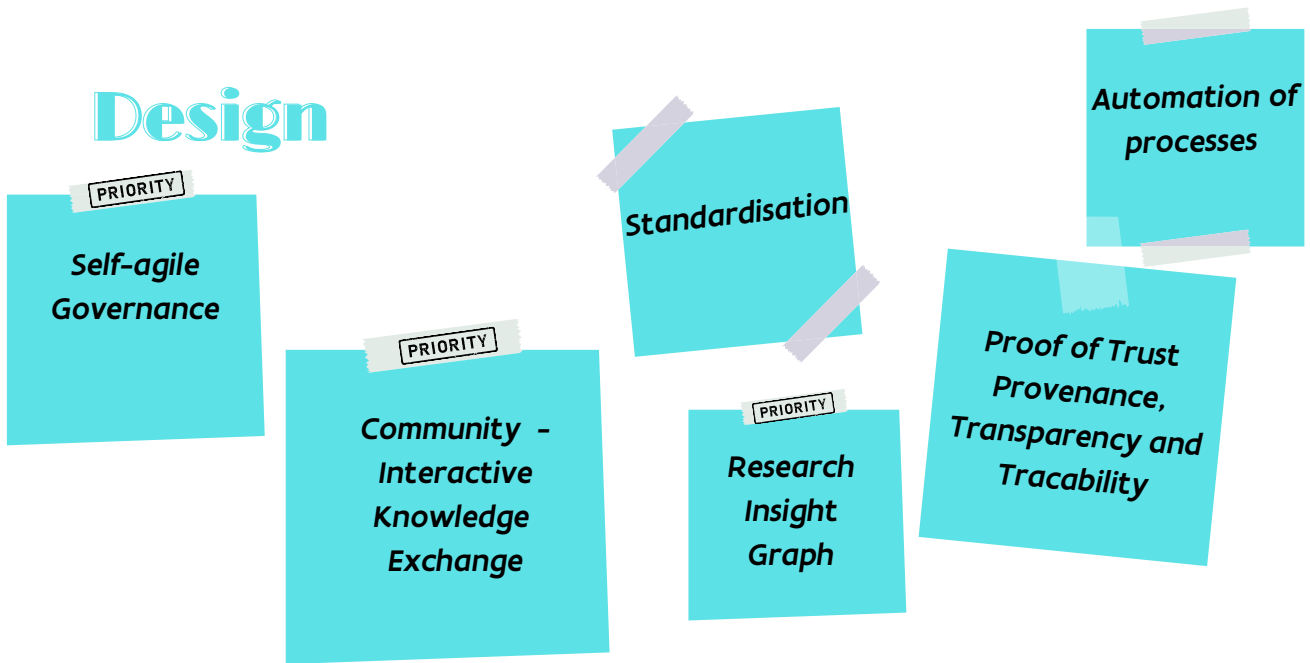
Dream



9. Digital Technologies

Digital technologies and Open Science have transformed scientific practices profoundly

Design



Deliver

Self-agile governance	Research Insight graph	Community Knowledge exchange
<ul style="list-style-type: none"> Overview governance models that are implementable for digital infrastructure (selection tool, use case examples, blue prints,...) Open Science foundation, new user interfaces (VR, smart search engines,...): <ul style="list-style-type: none"> • Mother organisation for Open Science projects • Legal entity for projects • Guidance about governance and outreach/ community engagement • Customizable pre-designed process 	<ul style="list-style-type: none"> Every download generates a DOI or PID PID strategy: use of "PIDS to complete and automatise the link between researchers, funders, research institutes and projects Chat AI data provenance/ data downloadable 	<ul style="list-style-type: none"> Platform to announce OS knowledge exchange events participation on request Documentation & Open Science communication/ practical translation to scientific practice Differentiation in community of different "FRDN"- circles <ul style="list-style-type: none"> • Early/mid/expert level • Open Science expertise => growth path PID strategy: use of PIDS to complete and automatise the link between researchers, funders, research institutes and projects



10. Change of Mindset

OS is the norm: a shared belief in the transformative potential of Open Science has been put in practice



Impressions

In the ideal future, Open Science will be the norm in the scientific community, fostering a closer connection between science and society to raise trust in science. A shared belief in the transformative potential of Open Science has been put in practice.

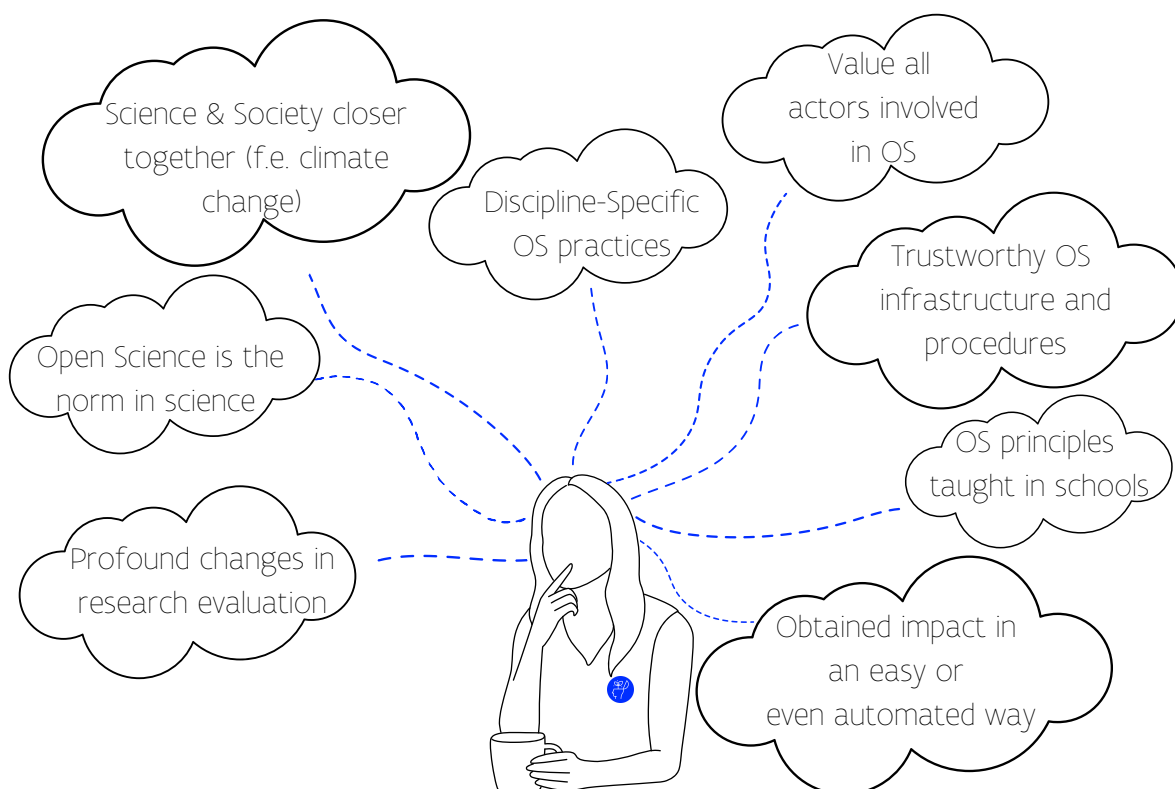
A driving factor behind this shift is the significant changes in the reward systems employed by research institutions and funding agencies, using Open Science criteria to measure success and dedicating funding towards accelerating the development and adoption of open science practices.

The widespread acceptance of OS has been facilitated by aligning systems, procedures and infrastructure within institutions and, when necessary, across different institutions.

Comprehensive support, educational tracks and training building on good existing examples and knowledge make researchers and research support staff proficient in Open Science practices. OS expertise is valued and recognized among all actors and these ambassadors of open science complement top-down facilitators.

The Flemish government should continue investing in research-supporting infrastructure and training for researchers and support staff. Building on a robust Flemish metadata ecosystem and an onboarding strategy to the European Open Science Cloud (EOSC) is paramount. Further investments should be made in optimizing research management services with smart and automated workflows. These initiatives will further strengthen the Open Science landscape and contribute to the advancement of research in Flanders.

Dream





10. Change of Mindset

OS is the norm: a shared belief in the transformative potential of Open Science has been put in practice

Design



Deliver

Dedicated OS funding	Aligned Systems Procedures & Infrastructure	Sustain Support Education & Training	Rewarding OS Practices
<ul style="list-style-type: none"> Open Science accelerator grant Budget to maintain the network Budget for train the trainer programs for bottom-up ambassadors OS criteria in regular funding programs OS is the default option in regular funding programs Budget for structural OS training programs supporting young researchers / doctoral & schools 	<ul style="list-style-type: none"> More government investment in research supporting infrastructure Further develop Flemish standards metadata (FRIS) Onboarding in EOSC Research management services unified & automated (beyond unified help desk) 	<ul style="list-style-type: none"> Incorporate OS practices and data management in courses of regular education "Sharing is caring" mindset change Centralized platform to share knowledge and training resources Training events for researchers and trainers on the FAIR in OS 	<ul style="list-style-type: none"> Gamification: visual rewards such as OS check boxes in applications and at the time of grant or a PhD submission Annual OS price OS or FAIR data record as prerequisite for research funding



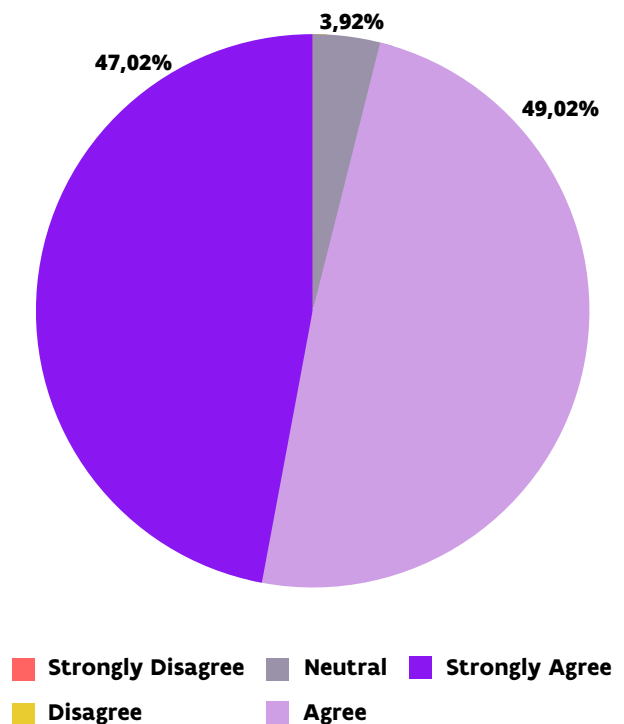
Set stages for a strong community

Fostering a Thriving Open Science Community

A Vibrant Convergence of Diverse Minds

On May 11, 2023, a diverse group of individuals with a shared passion for Open Science convened at the Open Science Network Day to discuss the priorities of Flanders. The event was marked by meaningful discussions, collaborations, and a collective commitment to the principles of Open Science. The day proved to be a successful gathering of like-minded individuals dedicated to advancing the field of Open Science

The Day was important to build an Open Science Community in Flanders



Open Science Network Day 2023

Set stages for a strong community

A Lasting Community for Open Science Enthusiasts

Beyond the successful event itself, our aim was to foster a vibrant community centered around Open Science. The Network Day served as a catalyst for forging connections, building relationships, and nurturing collaborations that extend far beyond a single day. We believe that creating a strong and supportive community is essential for driving lasting change in the realm of Open Science.

As we move forward, we are committed to nurturing this community and providing opportunities for continued engagement. We envision a network where individuals with a shared commitment to Open Science can exchange ideas and collaborate on projects that advance the principles of Open Science in Flanders.

Within our network, we have established working groups that tackle overarching themes, project groups that focus on specific and actionable aspects of Open Science, and a dedicated community for Research Data Management (RDM) support staff in Flanders. Through regular gatherings and interactive workshops, we strive to cultivate an environment where knowledge and expertise can flourish, and the collective impact of our community can be felt through tangible output.

We invite you to join us on this journey. Together, let us continue to build a community that promotes collaboration and shapes the future of Open Science in Flanders. By staying connected and sharing our experiences, we can create a lasting legacy of Open Science that drives meaningful change.



"It was eyeopening as a researcher to see the views of others such as the support staff, and how your priorities are different."

Open Science Network Day 2023

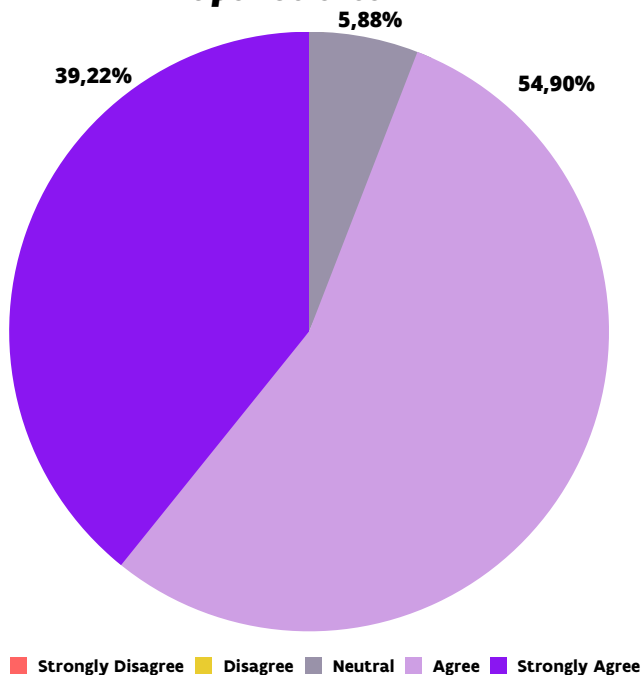


Create ownership and advocacy

Event as Catalyst

The Open Science Network Day was not just a one-time event, but rather a catalyst for advocacy and ownership. Through collaborative brainstorms and engaging discovery sessions with diverse partners, we aimed to ignite the spirit of ambassadorship within each individual.

The Format allowed for Participants to Contribute to a Shared Vision on Open Science



The thing I liked the most about the day was the deliver session, where I could come up with concrete actions to realize the priorities.

Active Contribution to a Shared Vision

We are proud to share that the format of the day resonated with our attendees, with a resounding 94% agreeing that it allowed them to actively contribute to a shared vision on Open Science. Now, the responsibility lies with each participant to be the change they want to see by carrying forward the discussions, ideas, and actions initiated during the event.



Open Science Network Day 2023

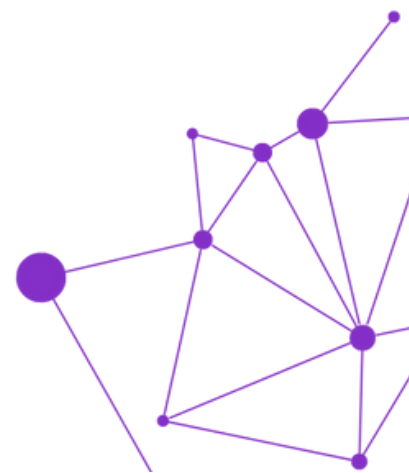
Sustaining Engagement

Furthermore, we acknowledge the desire of 91% of attendees to stay informed and connected. We commit to keeping them updated with relevant information, resources, and opportunities to actively engage in the Flemish Research Data Network (FRDN). Info about our projects can be found on our [website](#) and community driven output has a spot in our [Zenodo Community](#).



Future Steps

Looking ahead, our next network day will celebrate the achievements within our network. It will be a platform to showcase the collaborative efforts of our partners, sharing good practices in Flanders and exploring how they compare in an international context.

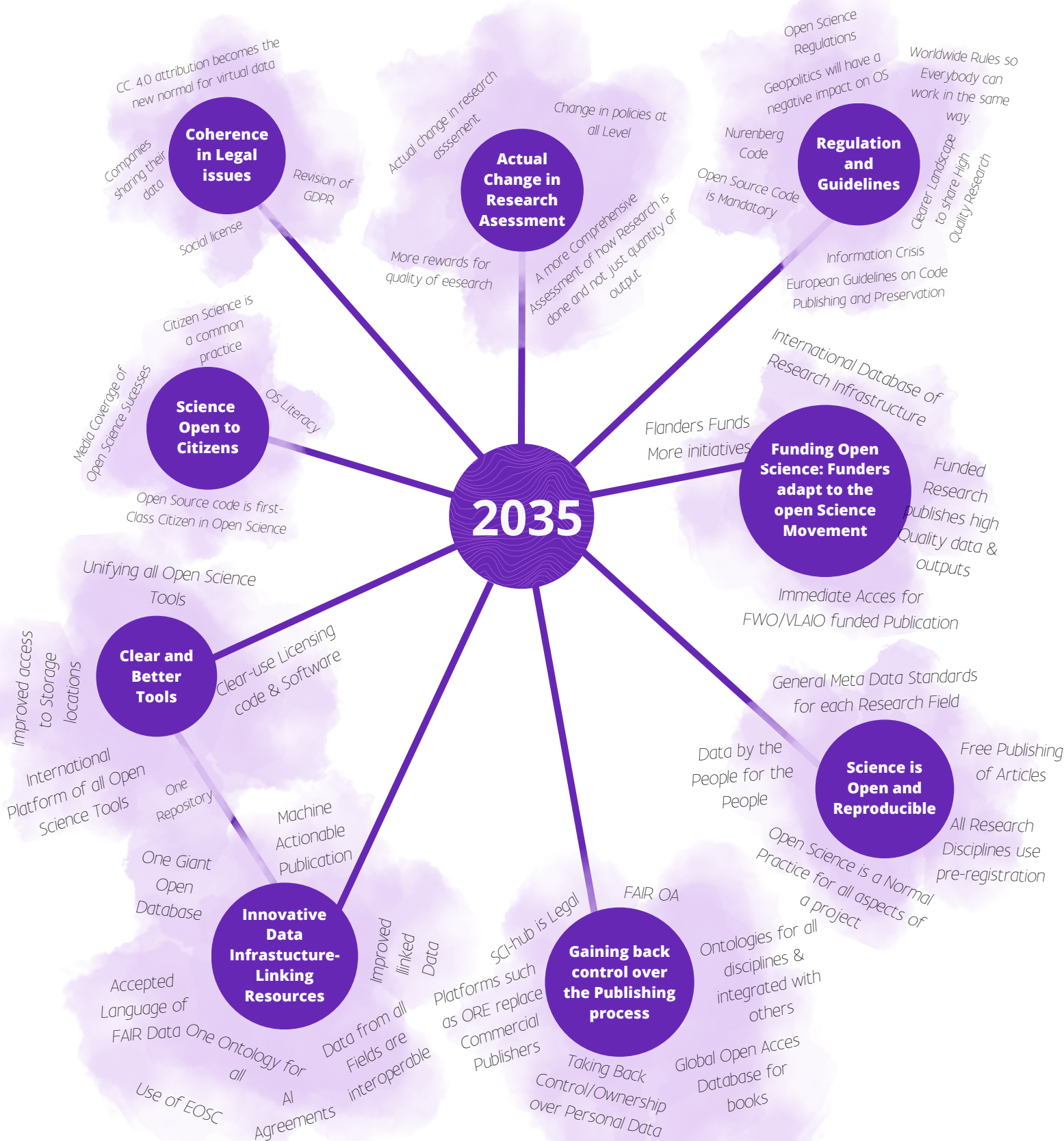


Open Science Network Day 2023

Future Predictions by participants

This figure showcases the results of the Change of Mindset discovery session, where participants shared their predictions for the future of Open Science. We organized these wild ideas based on our interpretation, and the feature quotes from the attendees as examples.

Some Predictions



FRDN Open Science Network Day 2023

1

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